

# Seaside School District 10

2600 Spruce Drive, Suite 100, Seaside, OR 97138 ♦ Phone: 503-738-5591 ♦ Fax: 503-738-3471 ♦ [www.seaside.k12.or.us](http://www.seaside.k12.or.us)  
*An Equal Opportunity Employer and Provider*

## POSITION ANNOUNCEMENT

Posting ID 25014

# Secondary Special Education Teacher

(Posted 1/24/2025)

**JOB TITLE:** Secondary Special Education Teacher, 1.0 FTE

**REPORTS TO:** Building Principal and Director of Special Services

**JOB SUMMARY:** Provides specialized learning experiences to meet the unique needs of students with disabilities in a variety of supportive and positive learning environments. Uses equity and trauma-informed lens to provide behavior support through prevention, intervention, and responsive actions to students.

### MINIMUM QUALIFICATIONS:

1. Bachelor's Degree or higher.
2. Hold or be eligible for Oregon Teaching Certification with Special Education Endorsement. Prior experience and/or specialized training in Autism Spectrum Disorders highly desired.
3. Ability to establish positive relationships with students, staff, and parents from diverse cultures and backgrounds.

### PREFERRED QUALIFICATIONS:

1. Master's degree.
2. Prior successful experience teaching students with disabilities in a variety of settings.
3. Experience developing legally compliant Individual Education Plans.
4. Experience conducting Functional Behavior Analyses and writing effective Behavior Support Plans.
5. Proficient in Trauma-Informed Practices and Social-Emotional Learning (SEL) strategies.
6. Proficient in the use of educational technology systems.
7. Spanish language skills.

### SUMMARY OF ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Use multiple sources of information to develop a comprehensive understanding of students' strengths and needs.
2. Collaborate with school personnel and family members to systematically design specialized instruction for students with disabilities in identified areas of need.
3. Work in partnership with school personnel to provide instructional and behavioral support for students with disabilities in various settings.
4. Establish and maintain a consistent, organized, respectful, and effective learning environment
5. Monitor student progress regularly and provide written reports of progress toward IEP goals to parents in accordance with the District's schedule.
6. Establish and maintain open lines of communication with students, staff, and families concerning students' progress towards their individual goals.

**TERMS OF EMPLOYMENT:** 190-Day Contract at 1.0 FTE. Based on current SEA salary schedule and negotiated agreement, salary dependent on the negotiated agreement (\$50,073-\$101,649 annually) with excellent benefits including Medical, Dental and Vision insurance and Oregon state retirement. Paid time off includes one sick day per month worked and two personal days, pro-rated per school year. Benefit information can be found at <https://www.seaside.k12.or.us/hr/benefits>. Open until filled. Starts Fall 2025 pending board approval of the 2025-2026 budget.

**TO APPLY:** Submit an application online by following the link on the District website, <http://www.seaside.k12.or.us/employment>. Questions? Contact Human Resources at 503.738.5591

The Seaside School District, in support of employment practices free of barriers to disabled individuals and in compliance with the Americans with Disabilities Act of 1990, provides reasonable accommodations necessary upon request and appropriate notice. For further information or assistance, contact the Director of Special Services at (503)738-5591. Speech/hearing impaired individuals may reach the District through the Oregon Telecommunications Relay Service by dialing 1(800)735-2900. A job description is available upon request.