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**Organization:**

Santiam Canyon School District 129J

**Superintendent Vacancy Posting**

**Closing date:**

Wednesday, April 24, 2025 – 5:00 pm

The Santiam Canyon School District Board of Directors is seeking an experienced and proven visionary leader with strong academic credentials and a district and building level administration background to serve as their next Superintendent. Candidates must possess an Oregon license, allowing the candidate to serve as a superintendent. The Board is seeking candidates that have experience with a rural context and understanding of school funding and the State School Fund formula (SSF).

The Board of Directors has set the desired qualities and characteristics for the Superintendent:

1. A servant leader committed to putting students at the heart of all decisions.
2. Has a proven track record of student success with a background in teaching and learning.
3. Demonstrates integrity and humility, with a history of bringing people together, building morale and trust, and is aligned with the core values of the Santiam Canyon community:
   1. *Stand Together- we celebrate our strengths and differences*
   2. *Find Your Path- we prepare for the future*
   3. *Never Give Up- we push through to reach our goals*
4. Understands school finance, demonstrates sound fiscal management and strong budgeting skills with accountability.
5. Practices transparent, truthful communication with a collaborative decision-making process, utilizing diverse perspectives to resolve conflict.
6. Ability to engage and draw community together by communicating effectively both orally and in writing.
7. Builds effective, collaborative teams with varied areas of expertise.

The start date for the Superintendent position is July 1, 2025.

**Location:** Mill City, Oregon | Enrollment: 570+ local students and 2,700+ virtual charter students. To learn more about our district, visit [www.santiam.k12.or.us](http://www.santiam.k12.or.us) and also watch the *Santiam Canyon Experience* video linked [HERE](http://santiam.k12.or.us/2025/02/19/the-santiam-canyon-experience-see-who-we-are-and-what-we-value/).

Salary and Benefits competitive and commensurate with experience level. Salary range is $140,000 to $170,000.

**Closing Date:** April 24, 2025

**Application Requirements:**  
1. Cover letter of interest

2. Current resume, including 3-5 references

Application Materials should be submitted to COSA by April 24, 2025 at 5:00 pm PST. Send materials to **Raeshelle@cosa.k12.or.us**