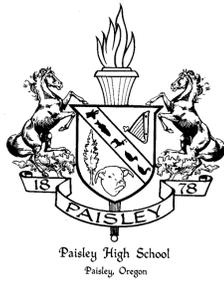




## Invites applications for the position of INTERIM SUPERINTENDENT



The **Paisley School District Board of Directors** is seeking an educational leader and effective administrator who creates an environment that encourages excellence to serve as interim superintendent beginning July 1, 2025. The successful candidate will show multicultural and ethnic understanding and sensitivity with an unshakeable code of professional ethics and personal integrity.

**Location:** Paisley, Oregon | **Enrollment:** 240 students

**Salary:** \$118,000 to \$130,000 annually, plus benefits

**Closing Date:** April 25, 2025 | **Start Date:** July 1, 2025



### The Position

The successful candidate must **hold or qualify for an Oregon administrator license**.

### OUT-OF-STATE CANDIDATES

To ensure eligibility for an Oregon administrator license, direct inquiries to:

**The successful candidate will also have the following personal and professional qualities:**

- Success in leadership roles with staff, community and professional peers.
- Ability to communicate effectively, both orally and in writing.
- Scholarship, intelligence and excellent ability to plan and organize.
- Training, experience and success in personnel selection, evaluation and development.
- Knowledge of curriculum development, implementation and evaluation.
- Experience in administering collective bargaining agreements.
- Ability to motivate other administrators and significantly involve them in the decision-making process.
- Strong management skills; and the desire and ability to motivate and innovate, taking advantage of the district's strengths.
- Ability to build and sustain effective family, community, and business partnerships that positively impact student success.

### The School District



**Paisley School District** is a one-school K-12 charter school with a distance learning program and a 2024-25 general operating fund of \$6.99 million. Paisley currently serves approximately 240 students with 160 in the distance learning program, but enrollment is expected to grow to 500 in 2025-26. For 2025-26, Paisley is projected to employ a staff of 12 licensed employees, 14 classified employees, 3 confidential employees, and 2 administrators. Paisley is accredited by Cognia and boasts an 8:1 student teacher ratio in its brick-and-mortar school, which includes a dormitory that hosts eight foreign exchange students.

To learn more about Paisley School District, visit  
the **[Paisley School District website](#)**

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## The Community

**Paisley** is a town of about 250 in Lake County where the desert meets the forest. Nearby Lake Abert and Summer Lake offer additional recreation opportunities. Ranching, timber and the U.S. Forest Service are major employers in an area that offers ample and varied outdoor activities.

For more information about the area visit:

[City of Paisley website](#)

[Lake County Chamber of Commerce website](#)

## Search Calendar

**April 25, 2025**

### **Close Applications**

- **April 26-30**  
Review applications
- **May 2-6**  
Begin background checks
- **May 7-10**  
Conduct initial interviews
- **May 11-18**  
Finalist forum in district
- **May 19 (TBD)**  
Announce selection

**July 1, 2025**

### **Begin employment**

## Application Requirements

- Completed application form
- Current resume
- Cover letter of interest
- 3-5 current letters of reference
- Copy of administrator license or proof of eligibility to obtain
- A statement about how you meet the qualities and qualifications set by the Board (in narrative form, no longer than 500 words)

## Equal Opportunity Employer

The **Paisley School District** provides equal opportunities in employment and does not discriminate on the basis of race, religion, color, national origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability in accordance with state and federal law. Consistent with the Americans with Disability Act (ADA), applicants may request accommodations needed to participate in the application process by contacting Vince Adams at 1-800-578-6722.

## How to submit an application

### **Application packets are submitted at the link below.**

All applicants will submit a candidate profile (completed when you create your Revelus account) and a completed application, as well as upload the other application material documents to the application portal.

**The application packet must be submitted by 5 p.m. Pacific Time on April 25, 2025.**

[Click here to submit your Paisley School District Interim Superintendent Application](#)



### **More information regarding the position and the application process, contact:**

Reggie Glenn, OSBA Board Development  
administrative analyst

[rglenn@osba.org](mailto:rglenn@osba.org) | 1-800-578-6722 | 503.588.2800

