

Baker5J has a vacancy for your consideration. Please find the details below.

Kindergarten Teacher (CC - 221)

Apply Online

Category: **Certified Employees/Kindergarten**

Date Posted: **1/13/2025**

Location: **Baker Early Learning Center**

Date Closing: **Open Until Filled**

POSITION INFORMATION

- Baker School District is currently seeking a candidate for a 1.0 FTE Kindergarten teaching position at Baker Early Learning Center for the 2025-2026 school year.
- This benefited position will begin in August 2025; Insurance to begin September 2025. Exact dates still to be determined.

POSITION EXPECTATIONS

- Develop reasonable roles of classroom behavior and procedure, and maintain order in the classroom in a fair and just manner.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintain accurate records as required by law, district and building policy and administrative regulation.
- Regularly assess the accomplishments of students, providing timely feedback and progress reports as required.
- Assist in upholding and enforcing school rules, administrative regulations, and Board policies.
- Meet with parents for education related purposes outside the instructional day, when necessary, or by direction of the building principal and/or superintendent.
- Establish and maintain open lines of communication with students and their parents concerning academic and behavioral progress.
- Fulfill all State and District requirements regarding work samples and assessments. Maintain confidentiality.
- Keep lesson plans current and readied for substitute teachers.
- Performs other duties as assigned.

PROFESSIONAL REQUIREMENTS

- This position requires the candidate to hold, or be eligible to hold an Oregon Teaching License with the proper endorsement.

SKILLS AND COMPETENCIES

- Willingness to work collaboratively with colleagues and other BELC partners;
- Knowledge of or willingness to learn Conscious Discipline;
- Excellent oral and written communication skills;

- Develop and maintain classroom environment conducive to effective, engaging and developmentally appropriate learning;
- Ability to assess and differentiate the learning needs of students, seeking the assistance of District specialists as needed;
- Ability to observe and record each child's developmental progress.
- Accept and apply professional input from administrators, mentors, and supervisory staff.

CONTRACT INFORMATION

- The annual certified salary schedule for the 2025-2026 school year is \$61,206 - \$88,260 for 1.0 FTE for employees with an unrestricted teaching license (\$45,905 annual salary for employees with an Emergency/Restricted Teaching License). Baker School District allows all teaching experience years within the U.S. (substitute years not included) and education to be used in placing the teacher on the salary schedule. Currently, teacher contracts are approximately 175 days with a four-day work week. Certified staff report for approximately one Friday per month for meetings and PD activities.
- Baker School District 5J offers a comprehensive and competitive benefits package with multiple choices available to employees. Benefits offered include medical, dental and vision insurance, life insurance, short- and long-term disability, long term care, tax-deferred retirement savings plans, and more. In addition, the District shall pay the six percent (6%) employee contribution (PERS) required by ORS 238.200 and ORS 238A.330.
- This position will begin at the start of the 2025-2026 school year in August 2025.

DISTRICT POLICY

It is the District's policy to provide veterans and disabled veterans with preference as required by law.

During the application process, a veteran will need to submit the following:

- Copy of the Certificate of Release or Discharge from Active Duty (DD Form 214 or 215).
- **OR** Proof of receiving a non-service connected pension from the US Dept. of Veteran's Affairs.
- Disabled veterans must also submit a copy of their Veterans disability preference letter.

Baker School District is an equal opportunity educator and employer and does not discriminate on the grounds of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, familial status, genetic information, disability, culture and/or financial status.

Baker5J uses the [applicant tracking](#) system from Frontline Education to manage employment applications online.