

Join the team in the Canby School District

## Director of Teaching and Learning Opportunity

*Looking to  
the future  
with our students  
in mind*

**Canby School District**  
**CANBY, OREGON**



### To Apply:

*A completed application must include:*

- Application form available on the district web site at <http://www.canby.k12.or.us/Employment>
- Current resume
- Letter of interest
- One page philosophical essay
- Mentor questionnaire
- Copy of Oregon administrative license, or proof of eligibility
- 3-5 current letters of reference (minimum of three)

### All application materials must be submitted to:

Greg McKenzie, Window to Leadership, LLC  
1470 Rosemont Road  
West Linn, Oregon 97068  
Phone: 503-752-2438  
Email: [gregmckenzie@att.net](mailto:gregmckenzie@att.net)

### Projected Hiring Schedule:

Applications accepted beginning ..... May 2, 2014  
Application due (open until filled)..... May 20, 2014  
Screening ..... May 20-23, 2014  
Finalists notified by ..... May 23, 2014  
Interview process..... May 27-30, 2014  
Selection by ..... June 2, 2014  
Start date ..... July 1, 2014

### Any questions should be directed to:

Tim Oberg, Director of Human Resources  
Canby School District  
1130 S Ivy, Canby OR 97013  
Phone: 503-266-0055  
Email: [obergt@canby.k12.or.us](mailto:obergt@canby.k12.or.us)

ALL APPLICATIONS WILL REMAIN CONFIDENTIAL (WITH THE EXCEPTION OF REFERENCES) UNTIL CANDIDATES ARE SELECTED FOR INTERVIEWS.



## Qualifications

- Possess/eligible for Oregon Administrative License
- Successful teaching and 3 years building administrator experience required
- Excellent organizational skills
- Strong collaborative leadership skills
- Excellent public relations skills
- Demonstrated ability to make effective decisions, delegate tasks, solve problems
- Demonstrated ability to work and communicate effectively with all staff
- Excellent knowledge of curriculum and instruction to assist teachers in improving their teaching strategies to ensure all students achieve at their maximum level



## Compensation

Salary will be based on the Administrative Salary Schedule, education, and professional experience. The salary for 2014-15 is \$102,204-\$111,092 for a 235-day contract. The District pays employees' contribution toward the Public Employees Retirement System. Benefit package includes, but is not limited to, medical, dental, vision, and life insurances.



## CANBY SCHOOL DISTRICT

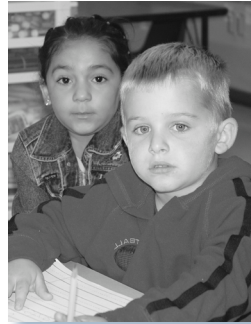
1130 S Ivy, Canby OR 97013

Phone: 503-266-7861

*CANBY SCHOOL DISTRICT IS AN  
EQUAL OPPORTUNITY EMPLOYER*

## Our Schools

Canby School District has a K-12 enrollment of 4,762 students with a 2014-2015 general fund budget of \$43,100,725. Unifying four smaller school districts in July 1994, and redefining school attendance boundaries in 2005, the district currently consists of five K-6 schools,



one K-8 school, one middle school (7-8), and one high school (9-12). The district is proud of its progressive educational system providing a comprehensive program for students of all abilities and grade levels. Integrated technology curriculum and fine arts opportunities are provided throughout the district. Students are afforded the opportunity to achieve at their highest level. After-school activities, including both basic educational classes and enrichment

activities for students and adults are offered district-wide. Community support, a highly effective staff, and student success make the Canby School District a desirable place to live and work.

## The Canby Community

Canby is located in the beautiful Willamette Valley, 20 miles south of Portland and 25 miles north of Salem along 99E (close to I-5). Canby is hometown to 15,000 residents within the city limits—with a population total of 31,000 in the 85 sq. mile district. Canby enjoys a rich heritage of agriculture with nurseries, fresh produce and agri-tourism destinations, and continues to be identified as “The Garden Spot.” It is the site of the Clackamas County Fair and plays host to a multitude of community-wide cultural events. With convenient access to the metropolitan areas, the ocean, and the mountains, this thriving locale is an excellent area for raising a family—and for residents of all ages. Canby has a strong sense of community with a unique blend of rural



and urban life. Clean industrial and business growth has occurred over the last few years, providing new employment opportunities. Canby is proud of its long tradition of excellent educational programs and strong support from parents, community and business for its programs, students, staff, and facilities.