



## North Lake School District #14

57566 Fort Rock Road, Silver Lake, OR 97638

Phone 541-576-2121 Fax 541-576-2705

### SCHOOL BUS DRIVER

**Organization:** North Lake School District #14

**Position Details:**

**Title:** School Bus Driver

**Supervisor:** Transportation Supervisor, Superintendent

**Contract Days:** 160 days, approximately 5 hours per day; Two positions to begin June 24, 2024, Three positions to begin August 26<sup>th</sup>, 2024. **Drivers hired without CDL & Bus Driver endorsement will need to start up to 2 months prior to these start dates.**

**Salary Range:**

- **\$25.00 - \$36.71 per hour**  
For drivers who hold a CDL with a School Bus Endorsement depending upon years of experience driving a school bus.
- **Drivers with a CDL** but without a school bus endorsement will start with a range of **\$16.65 - \$24.44** based on years of experience driving with a CDL. Once Bus Driver endorsement is obtained, they will move to the Bus driver Salary Schedule.
- **Drivers in training** without a CDL and school bus endorsement will start at **\$16.65 per hour** until CDL with school bus endorsement is obtained.
- District will pay for all required training.

**Benefit Package:** District paid stipend for medical, dental, vision insurance (dependent upon position and FTE) District-paid PERS, paid sick leave, paid personal leave, and paid holidays.

Closing Date: Open until filled

**Description:**

- To improve student achievement by providing safe and efficient transportation so that students may enjoy the fullest possible advantage from the district's curricular and extracurricular programs. Duties include driving a school bus on regular assigned routes and on special trips outside or inside the District, and performing related duties consistent with the attached job description. Perform other duties as assigned by the District.

**Job Functions:**

- Safely transport students from home to school routes and on extracurricular trips.
- Maintain discipline on bus and report discipline problems to Transportation Supervisor or appropriate staff.
- Maintain regular and consistent attendance and punctuality.
- Work cooperatively with and contribute to a diverse workplace to accomplish District goals and expectations.

**Qualifications:**

- High school diploma or equivalent.

- Meet the qualifications of the Bus Driver position description and earn appropriate certification for a School Bus Driver within **three months of hire**. Maintain certification once acquired.
- Must pass a background check, which includes driving record, criminal history, drug screening, and fingerprint check.
- Must attend all classes and participating in all training required by the District and ODE.
- **Safety sensitive job class. Employees in this job classification will be subject to regular random selection for mandatory alcohol/controlled substance testing.**

**Work Environment:**

Driving in all weather conditions, seated in a school bus of various makes or models. May be exposed to inclement weather conditions and hazardous traffic and/or driving conditions. Exposure to noise levels ranging from moderate to very loud. High level of contact with students and interaction with District personnel.

**Physical Requirements:**

Must be able to sit for extended periods of time. Regular climbing, balancing, stooping, kneeling, walking and crouching. Frequent reaching, handling, fingering, talking and hearing. Vision: Frequent near and far acuity, depth perception, focal length change, color vision and peripheral vision.

**Job Description: Please refer to Job Description for additional details and qualifications:**

<https://bit.ly/NL-BusDriverDescription>

**How to Apply:**

- Please click here to download an application: <https://bit.ly/NL-ClassifiedApplication>
- An ODE Criminal History Verification is also required for a complete application: <https://www.oregon.gov/ode/schools-and-districts/ptf/Documents/2282-M.pdf>

Submit completed Application and Criminal History Verification forms to [jwaldron@nlake.k12.or.us](mailto:jwaldron@nlake.k12.or.us)  
Or mail to the school at the above address.

Contact the HR Department for any questions regarding this position at 541-576-2121 Ext. 222.

North Lake School District #14 is an Equal Opportunity Employer.