

NORTH LAKE SD 14

Ag Education / CTE Teacher (2025-26 Ag Ed Teacher)

JOB POSTING

Job Details

Posting ID

2025-26 Ag Ed Teacher

Title

Ag Education / CTE Teacher

Description

Organization: North Lake School

Certified Job Posting: Full time Licensed Agriculture Education / CTE Teacher

POSITION DETAILS

Title: Agriculture Education Teacher

Supervisor: K-12 Principal

Contract Days: 166 day annual contract, 9.25 hours day, 4 days per week with occasional PD Fridays. Upon successful evaluations, candidate will be considered for rehire for the 2026 - 27 school year.

Start Date: August 25, 2025

Salary Range: \$53,530 - \$84,337 annual salary for Licensed Teacher depending upon education and previous teaching experience. Candidates without a teaching license will start lower. Candidates with a Master's in Education will have an annual salary range that starts at \$60,247.

Additional FFA Advisor Extra duty pay is available. An extended contract of 15 - 20 days is available if a qualified applicant has an interest in working with our current FFA advisor.

Benefit Package: Medical, dental, vision insurance, PERS pension, District-paid PERS employee pick-up, 6 paid holidays, paid sick leave and paid personal leave.

Closing Date: 4/16/2025 or until position is filled, whichever comes first.

North Lake School is looking for a second Agriculture Education /CTE Instructor to become part of our K-12 Ag Education program. Our Agricultural Science and Technology program is one of the best programs in the state and enjoys outstanding community and school support. Our FFA Chapter has 70 members and students are very active in their SAE programs. We also offer the most comprehensive Ag in the Classroom program to elementary students in the state. The successful candidate will work closely with the current Ag Science instructor to continue to grow the CTE, Ag Science, Ag in the Classroom and FFA programs.

North Lake operates on a 4 day school week, is 1:1 with Chromebooks and has an enrollment of 225 students with 81 students currently enrolled in grades 9-12. School website:

<http://www.nlake.k12.or.us>

Preferred candidate will be trained in Positive Behavior Systems, high student engagement strategies and differentiated instruction.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Essential duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.

1. Build a foundation of positive relationships, high expectations, equitable systems, and CTE informed practices, which will drive daily practices and beliefs when working with students.
2. Actively support a productive climate of collaboration in a professional learning community whereby the teacher analyzes student data, takes risks, shares successes/failures, and explores new practices in order to improve student learning for all.
3. Plan, implement, and evaluate classroom instructional activities consistent with adopted district curriculum and standards.

4. Provide clear and focused instruction for all students by using a variety of teaching strategies that promote student engagement and interaction to meet the needs of all students.
5. Collaboratively develop and implement common formative assessments in order to monitor student learning and instructional effectiveness.
6. Support and implement building-wide behavior standards in order to ensure an orderly, safe and productive learning environment.
7. Communicate positively and regularly with parents and/or legal guardians in the areas of growth, student progress, and teacher expectations; develop meaningful collaboration between home and school.
8. Establish and maintain collaborative working relationships with staff, administrators, parents/legal guardians, support groups, and community members.
9. Accepts a share of the responsibility for co-curricular activities as assigned (FFA).

REQUIRED QUALIFICATIONS

Current teaching license from any state.
 Desire and ability to work collaboratively with staff.
 Commitment to using research-based literacy strategies and integrating technology into classroom.
 Flexibility and desire to work in a team situation to develop curriculum and program direction.

PREFERRED QUALIFICATIONS

Oregon teaching license with Agriculture Science endorsement.
 Agriculture teaching experience or experience teaching in a shop or industrial arts program.
 Desire to work in a remote rural community.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of CTE practices and approaches.
 Knowledge and skill in instructional principles, methods and techniques.
 Knowledge of and interest in the areas of animal science, plant science, food science, natural resources, environmental education, horticulture, metal fabrication, woodshop, mechanics & related manufacturing classes.
 Strong skills and interest in agriculture emphasis.
 Commitment and ability to work with a full range of students (K-12), staff and parents.
 Skill in student management, student discipline and developing positive techniques for improving student behavior.
 Must possess a positive attitude about change and an eagerness to implement changes that will enhance student learning.
 Ability to maintain confidentiality.
 Ability to establish and maintain positive effective working relationships with a variety of students, staff, and community in a multicultural and diverse socio-economic setting.
 Ability to participate collaboratively in teams.
 Ability to continue participation in staff development to maintain professional skills.
 Ability to serve as a role model and treat students as individuals in a professional manner.
 Ability to follow appropriate guidelines and protocols to ensure a safe and engaging learning environment.
 Ability to effectively integrate technology resources into the curriculum.

Courses taught will depend on candidates experience and collaboration with the current Ag Ed instructor.

AG DEPARTMENT FACILITIES AND EQUIPMENT:

- CTE Building with meat processing lab and construction lab
- Ag Education Building with:
 1. fully equipped metal shop
 2. fully equipped wood shop

- 3. podcasting studio
- 4. classroom
- Elementary Ag Classroom
- 2 Greenhouses
- Arc Lite CNC Plasma Cutting Table
- New Tractor and Gator

LICENSES/ SPECIAL REQUIREMENTS

- Must maintain all licenses and certifications as a condition of continued employment.
- Willingness to support CTE extended learning.
- Willingness to work with a community Ag Advisory Committee.
- Supervise SAE projects and work with the other Ag instructor to maintain the success of the program.
- Completed Employment Application/ Background Check.
- Must complete Safe Schools and Blood Borne Pathogens Training upon hire.

Individuals who believe they possess the desired qualifications should immediately submit the following materials:

- Letter of application stating how you meet the qualifications for this position
- Completed TalentEd application
- Current resume'
- Copy of current Oregon teaching license
- Unofficial copies of transcripts
- Three current letters of recommendation including one from an administrator who has supervised you

How to Apply:

Please click here to begin your application: <https://northlake.tedk12.com/hire/index.aspx>

Contact:

Call the HR Department for any questions regarding this position at 541-576-2121 Ext. 222. North Lake School District #14 is an Equal Opportunity Employer.

<i>Shift Type</i>	Full Time	<i>Salary Range</i>	\$53,530.00 to \$84,337.00
<i>Salary Code</i>	Annual	<i>Job Category</i>	Teacher
<i>External Job Application</i>	OR Teacher Application	<i>Internal Job Application</i>	
<i>Location</i>	NORTH LAKE SCHOOL	<i>Posting Status</i>	Active
<i>Minimum Qualifications Screening</i>			

Job Application Timeframes

<i>Internal Start Date</i>	02/18/2025	<i>General Start Date</i>	02/18/2025
<i>Internal End Date</i>		<i>General End Date</i>	04/16/2025

Job Pools

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
Default	1		

Alternate Job Contact

<i>Name</i>	<i>Title</i>
<i>Location</i>	<i>Phone</i>
<i>Email</i>	

References

*Automatically Send
Reference Check*

No

*Reference Check
Form*