

## Superintendent Search

### Nyssa School District 26

### Nyssa, Oregon

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The School Board of the **Nyssa School District 26, Nyssa, Oregon**, is seeking a highly qualified, fully certified, educational leader to serve as **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position, **July 1, 2024**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development, has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

**Enrollment:** 1,500

**Location:** Located in Malheur County, along the Snake River on the Idaho border, in the region of far eastern Oregon known as the “Treasure Valley.”

### The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The School Board recognizes that selecting a superintendent is one of the most important decisions it will make. The School Board seeks a Superintendent who possesses the following personal qualities and characteristics:

- Is a visible, meaningful and contributing member of the community
- Is committed to establishing a long-term relationship with students, their families, school district staff and administrators and the Nyssa community
- Is a visible and supportive presence in all aspects of the schools putting students first
- Is approachable and inclusive – working with sincerity and respect with a wide variety of constituents
- Is collaborative and able to bring people together
- Is a proactive and creative problem solver who is able to make difficult decisions in a firm and fair manner
- Has a broad cultural perspective and understanding especially of the Latino culture
- Has effective listening and communication skills – orally, written, non-verbal - with all constituents – all staff, parents, students and community members
- Is committed to excellent communication and developing and maintaining a positive relationship with the school board

- Has a high degree of integrity and honesty with strong core values that are consistent with our rural community
- Understands school finance, demonstrating sound fiscal stewardship and management, knowing state law and federal programs
- Is a student focused, proactive visionary focusing on continual improvement based on constant assessment
- Is a strong manager who is personally organized

**Required:**

- Has or is able to obtain an Oregon Superintendent license
- Three years experience as a lead administrator

**Preferred:**

- Experience, familiarity and understanding of a small rural school district and agricultural community
- Ability to speak Spanish

**Compensation:**

\$145,000 to \$155,000 DOE

**Search Timeline:**

- Closing date for applications: **February 12, 2024 (11:30 p.m. central time)**
- Board of Education selects finalists: **March 7, 2024**
- Interviews with the Board of Education: **March 18-20, 2024**
- Selection of new Superintendent: **March 25-April 5, 2024**
- Start date: **July 1, 2024**

**Contact information:**

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**School Website:** <https://www.nyssa.k12.or.us/>

**Consultants:** **Dr. Doug Nelson**     [d\\_nelson@macnjake.com](mailto:d_nelson@macnjake.com)  
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*The Nyssa School District 26 is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*