

# GLIDE SD 12

## High School Principal (967)

### JOB POSTING

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#### Job Details

Posting ID

**967**

Title

**High School Principal**

Description

The Glide School District is seeking a Principal for Glide Middle/High School, which serves students grades 7-12. Glide School District operates on a four-day school week, Monday through Thursday.

**FTE: 1.0**

**Work Calendar:** 191 days

**FLSA Status:** Exempt

**Reports to:** Superintendent

**Classification:** Administrator

**Evaluation Rubric:** Administrator

**Start Date:** August 2024

**Salary range:** \$116,371 - \$130,090

**Benefits:** The Glide School District supports a healthy work-life balance with a robust employee wellness program (state of the art gymnasium facility, employee fitness groups, partnership with Thrive Umpqua - to name a few). Glide School District participates in the Oregon Public Employee Retirement System (PERS and OPSRP) on behalf of its employees. Upon eligibility, the district contributes 6% of an employee's salary to their Individual Account Program (IAP). District contributions to medical, dental, vision, and life insurance; tax sheltered annuity (TSA) contributions, Employee Assistance Program, and tuition reimbursement.

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#### MINIMUM QUALIFICATIONS

##### Education

- Master's Degree in Education or related field and a valid Oregon TSPC Administrative License (or the ability to immediately obtain a license by the date of hire).
- Hold a valid driver's license with no serious violations.

##### Experience

- Demonstrated success in leading school systems.
- Have a minimum of six (6) years' experience in teaching and working with adults or adolescents.
- Prefer at least three (3) years administrative experience as a principal, assistant principal or central office administrator. Administrative experience should include a record of effective educational leadership, demonstrated commitment to a positive learning environment, excellent communication skills, and a strong commitment to educational equity.

##### Objectives

- Achieve academic excellence and close opportunity and achievement gaps for students.
- Lead, encourage and support all members of the school staff.
- Communicate effectively and foster collaboration with all stakeholder groups, including students, families, staff members and members of the community.
- Establish and promote high standards and expectations for all students and staff.
- Maintain a safe and welcoming school climate and culture.

All postings are subject to enrollment levels. Successful candidate must pass criminal history and drug screen clearances in accordance with [Oregon Statutes](#) and [District Policies](#).

Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans with Disabilities Act of 1991 and the Americans with Disabilities Act Amendments Act of 2008 (ADA). Individuals with disabilities may contact the Human Resources Coordinator at 541-496-3521 for additional information or

assistance. Speech/hearing impaired persons may contact the district for assistance through the Oregon Telecommunications Relay Service at 1-800-735-2900 or 711.

<i>Shift Type</i>	<b>Full Time</b>	<i>Salary Range</i>	<b>\$116,371.00 to \$130,090.00</b>
<i>Salary Code</i>	<b>Annual</b>	<i>Job Category</i>	<b>Administrator</b>
<i>External Job Application</i>	<b>Administrator</b>	<i>Internal Job Application</i>	<b>Administrator</b>
<i>Location</i>	<b>Glide School District</b>	<i>Posting Status</i>	<b>Active</b>
<i>Minimum Qualifications Screening</i>			

### **Job Application Timeframes**

<i>Internal Start Date</i>	<b>06/13/2024</b>	<i>General Start Date</i>	<b>06/13/2024</b>
<i>Internal End Date</i>		<i>General End Date</i>	

### **Job Pools**

<i>Pool Name</i>	<i>Quantity</i>	<i>Requisition ID</i>	<i>Requisition Title</i>
<b>Default</b>	<b>1</b>		

### **Alternate Job Contact**

<i>Name</i>	<b>Tracy Powell</b>	<i>Title</i>	<b>HR Coordinator</b>
<i>Location</i>	<b>Glide School District</b>	<i>Phone</i>	<b>5414963521</b>
<i>Email</i>	<b>tpowell@glide.k12.or.us</b>		

### **References**

<i>Automatically Send Reference Check</i>	<b>No</b>	<i>Reference Check Form</i>	
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