



Notice of Job Posting

Sherman County School District

65912 High School Loop
Moro, Oregon 97039

Sherman County School District is accepting applications for the 2024-25 school year for the following position:

Position:

1.0 FTE K-12 Intervention Specialist

Application Deadline Date:

Open until filled

Start Date:

August 26, 2024

Reports To:

Building Administrator

Position Description:

The Intervention Specialist coordinates and delivers the push-in and pull-out support in planning, instruction and/or adaptation of the instructional program using the Multi-Tiered System of Supports (MTSS) model to facilitate student learning in accordance with district policies and state guidelines. The Intervention Specialist develops and implements specific evidence-based strategies designed to promote intellectual, social, and physical growth in all students identified for Tier 2 or Tier 3 interventions. The Intervention Specialist evaluates and measures the effectiveness of specific MTSS strategies and interventions in order to refine Tier 1, Tier 2, and Tier 3 levels of support. The Intervention Specialist supports the instructional programs with regular and special education teachers.

Essential Position Functions:

- Utilize performance, observation, and attendance data to help teachers identify and group students who need additional support.
- Assist teachers in developing and implementing classroom-based, developmentally appropriate interventions for individual and groups of students.
- Plan for and deliver targeted Tier 2 and Tier 3 interventions for students in need of additional support as determined by the MTSS team.
- Support teachers in progress monitoring and documenting students' progress.
- Guide teachers in setting measurable, appropriate, specific goals for individual students' progress.
- Facilitate the Student Support Team (SST) process with administration, support staff, parents, and instructional staff.
- Develop and use instructional and behavioral support tools such as intervention planning and SST documentation forms effectively.
- Gather and organize grade-level/subject area universal assessment data and develop assessments for progress monitoring purposes for all teachers.
- Facilitate collaboration around current data, MTSS procedures, and best practices across grade level teams in regular data review meetings.
- Implement and track Tier 3 supports for all identified students, design systems and tools to measure effectiveness, and refine strategies and support as needed to improve results.
- Work with the regular education and special education teachers, and SST participants to facilitate eligibility for special education.
- Maintain and update resources to reflect evidence-based practices and current guidance.
- Assist in preparing and submitting the school improvement plans for struggling learners.

- Assist in producing required Federal, State and District reports in relation to general education interventions and Child Find responsibilities and ensure compliance with legislative mandates regarding intervention programs and documentation.
- Employ a variety of instructional techniques, instructional media, and performance assessments, which guide the learning process toward academic achievement.
- Maintain accurate, complete, and correct records as required by law, district policy, and administrative regulations.
- Administer and analyze standardized testing data and adjust instructional strategies, as needed, to maximize student success.
- Build effective relationships with parents and students through regular communication and availability to students and families.
- Participate in professional growth and development, staying abreast of current research through continuing education, educational seminars, workshops, conferences, membership in professional organizations of the subject taught, and attendance at district-sponsored in-service opportunities.
- Meet professional obligations through efficient work habits such as, meeting deadlines, honoring schedules, coordinating resources and meetings in an effective and timely manner, and demonstrate respect for others.

About Sherman County School District:

The Sherman County School District is a K-12 progressive, modernized school with approximately 275 students. Located off of Hwy 97 in Moro, OR, the school is in the heart of wheat country and the Columbia River Gorge. Sherman County School boasts dependable funding sources providing for a financially secure district and a unique program implemented to keep students and staff safe. The District is committed to working together to put student success first.

Qualifications:

Education/Licensure/Certification:

- Bachelor’s degree or higher
- Reading Endorsement preferred
- Three years’ teaching experience strongly preferred

Application Process:

Visit the school website, www.sherman.k12.or.us, for an application packet. If you are interested in applying for this position, please submit a completed application packet to the district office or email it to Julia Fall – jfall@sherman.k12.or.us. Please call 541-565-3500 for additional information.

Application Requirements Shall Include:

- Completed Application Form
- Letter of Interest
- Current Resume
- Minimum of three (3) Letters of Recommendation (written within the last 3 years)
- Copies of all transcripts
- Other material as desired

Criminal record check and pre-employment drug testing will be required for all positions.

Sherman County School District is an Equal Opportunity Employer.