

Creswell SD 40

1.0 FTE CTE Teacher: Manufacturing/Welding-Creswell High School for the 2025-26 School Year (713)

JOB POSTING

Job Details

<i>Posting ID</i>	713
<i>Title</i>	1.0 FTE CTE Teacher: Manufacturing/Welding-Creswell High School for the 2025-26 School Year
<i>Description</i>	Creswell School District is seeking appropriately licensed candidates for a 1.0 FTE CTE Teacher Position at Creswell High School for the 2025-26 school Year.

Position open until filled. Applicant screening begins February 10th.

WORK YEAR: 190 days

Creswell High School is seeking a Welding Teacher to be responsible for the instruction and management of a newly updated metal shop. With funds from the ODE Revitalization Grant (\$125,000), we have purchased new booths, multipurpose welders, a CNC machine, as well as other equipment, various hand tools, and metals to create an environment that supports both instruction and student growth in the area of welding/manufacturing. The welding/manufacturing teacher would be responsible for classroom instruction, lesson plan development, and learning programs for the students at Creswell High School. The ideal candidate will be skilled at creating meaningful relationships, relevant experiences and engaging lessons to inspire students to learn about manufacturing.

We are looking for someone that has real world industry experience to apply for this position. A teaching license is not a requirement for applying and the Creswell School District will work with Lane ESD to help individuals earn their CTE Teaching license without a traditional educational program.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Essential duties of this position include the following tasks. Other duties may be assigned at any time.

- Work collaboratively to develop CTE pathways in manufacturing technology
- Teaches occupational knowledge and skills in areas such as safety, communication, layout, construction materials, cutting and fitting, fastening and assembling, finishing and career preparation
- Teacher occupational knowledge and skills in the areas of safety, machine processes, metal fabrication, welding, foundry, heat treating, cutting, communications and career preparation
- Matches activities and materials to individual group skills and needs
- Selects and collaborates with administration on the requisition of required instructional equipment, supplies and materials
- Ensures that materials and equipment are properly used, maintained and stored, and that inventory records are accurate and current
- Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities, provides appropriate safety instructions and makes safety checks on equipment and work areas to ensure the overall safety of students
- Evaluate each student's growth periodically and develop instructional plans for the future assist the specialists in the instruction of special education students
- Confer with colleagues, administration, students and/or parents when necessary
- Attends regional CTE meetings, communities of practice and training necessary for professional development and pathways facilitation.

MINIMUM QUALIFICATIONS:

- Valid Oregon CTE teaching license (or ability to obtain one)
- Ability to work and communicate with students, teachers parents and administrators
- Ability to work in a meaningful way with an experienced team of instructors

- Ability to work collaboratively with local industry and post-secondary partners
- Ability to maintain confidentiality when dealing with student, staff and/or parent information
- Perform physical requirements that may include:
- Moderate to extensive degree of physical and emotional stamina
- Frequent and prolonged standing, walking and sitting

PREFERRED QUALIFICATIONS:

- Experience in the manufacturing industry
- Experience teaching manufacturing at the secondary level

EDUCATION AND COMPENSATION:

- Experience with welding, manufacturing and equipment
- Be willing to obtain CTE licensure through pathways to licensure program
- Salary according to bargaining agreement with Creswell Education Association

EVALUATION:

Performance of this job will be evaluated annually in accordance with provisions of the School Board’s policy on evaluation of members of the Oregon Education Association.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Frequent or prolonged standing, walking and sitting.
- Possibly moderate to high noise level.
- Frequent and prolonged talking/listening in conversations/meetings.
- Requires accurate perceiving of sound, near and far vision, depth perception.
- Requires handling and working with a variety of materials and objects.
- Work may occasionally involve lifting/carrying objects weighing 15-25 pounds.
- Possible exposure to bodily fluids due to student injury or illness.
- Exposure to a variety of chemicals comprising instructional and art supplies and materials.

WORKING CONDITIONS:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- This position is primarily performed indoors in school buildings, although some outdoor instruction and supervision may be required.
- This position involves working in close proximity to groups of students and adults.
- Evening and/or extended work hours may be required.

NOTE: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this (or the position itself) at any time it deems advisable.

Creswell School District is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. Creswell School District is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact Breanna Manzone, 541-895-6002, bmanzone@creswell.k12.or.us.

Shift Type
Salary Code

Permanent
Annual

Salary Range
Job Category

\$44,808.00 to \$89,858.00
Licensed

*External Job
Application
Location*

**OR Teacher Application
Creswell High School**

*Internal Job
Application
Posting Status*

**Internal
Active**