

# OFFICE OF EQUITY, DIVERSITY AND INCLUSION INITIATIVES



OREGON  
DEPARTMENT OF  
EDUCATION

*Oregon achieves . . . together!*

ODE's Office of Equity, Diversity and Inclusion has changed its name to **Equity, Diversity and Inclusion Initiatives (EDII)** in order to highlight its refined responsibility and core functions.

To achieve racial equity, we must transform our institutions and structures to create systems that provide the infrastructure for communities to thrive. This means ***taking initiative*** to address deeper levels of institutional and structural racism that exist within the government and education systems. EDII sets the foundation and advances ***system-wide initiatives***, including:

LGBTQ2SIA+  
Student  
Success Plan

Safe and  
Inclusive  
Schools

African  
American/  
Black Student  
Success Plan

Oregon  
State Seal of  
Blliteracy

English  
Language  
Learner  
(HB3499)  
Plan

Latino/a/x  
Student  
Success Plan

OEDI will be in a consistent cycle of engagement, action, and reflection in order to center the people and groups who are most impacted by structural racial inequity — so they are meaningfully involved in the creation and implementation of the institutional policies, initiatives and practices for racial equity.

To support partners and districts as systems change, staff can connect partners and districts to the resources and initiatives that can meet their needs most directly while integrating the wide range of needs into existing and emerging initiatives that can help at a bigger scale.