

P-3 Professional Learning Teams and Shared Professional Development



MORROW UMATILLA UNION COUNTIES

**Blue Mountain
Early Learning HUB**

PLT Development



- Each of the 18 Superintendents across Umatilla, Morrow, and Union Counties were asked to submit early elementary teachers and early childhood providers they would like to have participate.
- If a district did not submit names then I personally contacted principals, teachers, and providers that I wanted involved.
- CCR&R recommended child care providers that would fit teams.
- Creation of documents to formalize and support PLTs.

Goals for PLTs in 2014-15



- We hoped to establish alignment in best practices and alignment in regards to any curriculum that was possible.
- We wanted to provide learning and teaching opportunities that were impactful to the large group and individual PLTs.
 - We hoped to establish a system that would make it easy for participants to share resources and ideas among all PLT members.
- We wanted to create an initiative that would entice teachers and providers to participate even if funding was not renewed.

Initial Activities



- Teachers and providers first met in October during two full day professional development opportunities for the large group. Then for two more days in March.
- Monthly meetings
- PLT Observations
- Attendance at state P-3 Conference
- Attended Blue Mountain Early Learning Hub meetings to share PLT experience
- Purchase of alignment materials
- Dropbox

Compare and Contrast



2014-2015

- 7 Active PLTs
- 30 PLT Members
- 14 Communities
- 11 School Districts
- 8 Early Childhood Agencies
- 1 Parent Café

2015-2016

- 6 Active PLTs
- 60 PLT Members
- 12 Communities
- 11 School Districts
- 7 Early Childhood Agencies
- 9 Parent Cafes

2015-2016 PLT Activities



- PLTs meet every other month except Union County has chosen to meet monthly
- 2 day shared professional development on a self-regulation program called Conscious Discipline
- PLT observations offered to all active PLT members
- Summit 11 attendance reimbursed
- Teaching resources from Summit 11 and Conscious Discipline materials purchased to promote alignment.
- 9 School Readiness Parent Cafes
- Vroom Parent Tip Cards and Kindergarten Readiness Pamphlets distributed.
- Dropbox

2016-2017



- 6 active PLTs
 - 80 PLT members
 - 13 Communities
 - 12 School Districts
 - 9 Early Childhood Agencies
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- Meetings are monthly
 - 2 Days of in depth Conscious Discipline training

Hermiston



- 1 community
- PreK-1st Grade
- Meet every other month

Areas of Focus

Alignment-assessment (PreK-K), procedures, and language in classroom.

Sharing professional materials and curriculum

Sharing PLT information with teaching teams

Umatilla



- 1 community
- Child Care-2nd Grade
- Meet every other month

Areas of Focus

Curriculum alignment

Supporting all kids through differentiation

Preparing children for kindergarten

Sharing resources

Conscious Discipline and PLT Observations



- Observing PLT members and being observed
- Conscious Discipline Implementation
- Continued Conscious Discipline Training
- Vroom
- Kindergarten Readiness Pamphlets

Questions?



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