



THE OREGON SCHOOL ADMINISTRATOR

"You gain strength, courage, and confidence by every experience in which you really stop to look fear in the face. You are able to say to yourself, 'I have lived through this horror. I can take the next thing that comes along.' You must do the thing you think you cannot do."

–Eleanor Roosevelt



COSA CHATBOT NOW AVAILABLE

COSA is proud to announce the debut of **COSABot**, a web tool and chatbot designed to streamline administrator's workloads. This work is made possible on the shoulders of the Washington Association of School Administrators (WASA), who created the tool in 2024 and has worked alongside COSA to adapt it for Oregon leaders.

Currently, COSABot includes 3 chatbots and an extensive resource bank on all things AI. A fourth bot relating to OAR/ORS will roll out later in 2025.

Basic	Advanced	Premium
Access to AI Website and (1) chatbot	Access to AI Website and (2) chatbots	Access to AI Website and (3) chatbots
\$29	\$39	\$49
/per month /per user \$348 billed annually	/per month /per user \$468 billed annually	/per month /per user \$588 billed annually

Here's what you can expect from COSABot.ai

- **Prompt Library**
 - Robust prompts designed for school administrators. Choose from categories such as administrative efficiency, communication, instructional leadership and more.
- **AI in 5**
 - Read the latest articles full of insight and resources. Updated weekly!
- **Chatbots**
 - **Quality Teacher Feedback**- upload your observation notes, select your instructional framework and generate a draft feedback report for educators
 - **Quality Principal Feedback**-upload your observation notes, select your instructional framework and generate a draft feedback report for administrators
 - **Supporting Student Behavior**- suggests developmentally appropriate strategies relevant to state and federal guidance

Got a positive story about public education? [Let's hear it!](#)

Dear Education Leaders,

As changes unfold in the federal government, we recognize the uncertainty and concern that many Oregon educators and school leaders may be feeling—especially with recent Executive Orders that could impact our students, schools, and communities. In times like these, our unwavering commitment remains the same: to support the success of all students, regardless of background or circumstance. At COSA, we stand with you in ensuring that every child in Oregon has access to a high-quality education that fosters academic growth, opportunity, and success. Together, we will continue to champion policies and practices that put students first, while providing the leadership and advocacy necessary to navigate these shifting dynamics.

As we lead through these challenges, we encourage you to join us at the [**COSA Winter Conference**](#) on February 11–12 at the Salem Convention Center. This gathering offers not only critical content and insights on pressing issues in K-12 education but also a valuable opportunity to connect with peers and leaders from across the state. Now more than ever, collaboration and shared leadership are essential, and this conference is the perfect space to exchange ideas, strengthen partnerships, and reaffirm our collective dedication to Oregon’s students. We look forward to seeing you there and continuing this important work—together.

In leadership,
Krista



OREGON LEGISLATIVE ASSEMBLY BEGAN THE 2025 LEGISLATIVE SESSION ON JAN. 21

COSA members across the state helped develop our [2025 Legislative Priorities](#) through a collaborative member-led workgroup process that focused on two key areas: K-12 Funding and Student Supports. Our [workgroup report can be found here](#).

Collectively, our members focused on recommendations that articulate our vision to meet the academic, social-emotional, and mental health needs of Oregon's students and these are reflected in our 2025 Legislative Priorities.

The challenges our students and public schools face are significant. To rise to these challenges, our educators and communities are working in partnership to do incredible work to serve students each and every day.

We believe that our 2025 Legislative Priorities will help our schools, districts, and education service districts continue to adapt and evolve to meet the growing academic, social-emotional, and mental health needs of our students.

SIGN UP TO SUPPORT OUR SHARED PRIORITIES

We encourage you to take a look at our [2025 Legislative Priorities](#) and sign up to help advocate for our shared priorities. Your voice will make a critical difference in the funding and policy outcomes this Session.

[To sign up for supporting our policy and advocacy work this session, please fill out this short form.](#)

Over 2,400 bills were pre-session filed and we expect hundreds more to be filed in the coming weeks. Our team is working to review all the key education and budget bills impacting students and schools. We encourage you to reach out to us with your questions, feedback, or concerns related to policy and budget bills throughout the 2025 Session.

Thank you for all that you do to support our students and communities. We look forward to working with you, and will provide periodic updates as the 2025 Session progresses.

[Our full 2025 Session Priorities list can be found here.](#)

SPOTLIGHT DISTRICT

NEAH-KAH-NIE HOSTS FUTURE NATURAL RESOURCE LEADER PROGRAM (FNRL) COMPETITION



FNRL is a student leadership organization partially funded by the Oregon Department of Education. Competition is a component of this expanding program. Events include log scaling, hose lay, plant ID, compass and pacing, axe throwing, pole and arbor climb, choker set, general forestry, cross cut, etc. [Watch a video of it in action!](#)

UNLOCK YOUR PRINCIPAL TOOLKIT!

Bookmark the link above to stay up to date on principal resources!



As education leaders, we know the role of public education in shaping democracy. We know it is currently under attack. We know now is the time to stand up for public education.

Oregon Strong, COSA's campaign to uplift the narrative of public education, kicks off this month. Use the hashtag #OregonStrong to tag your own positive stories on social media!

Looking for inspiration? Visit our [YouTube channel](#) to view full episodes of Education Expedition. No time for a full episode? No problem! We have a library of shorts ready for you.

Make sure you follow and subscribe to [@COSALEaders](#) to stay up to date on #OregonStrong.

CELEBRATE SCHOOL COUNSELORS FEB. 3-7

School counselors support students' academic success, social-emotional growth, and career readiness. From classroom lessons to one-on-one guidance, school counselors wear many hats and are key to fostering confident, compassionate individuals.

This week, let's celebrate their invaluable work and express gratitude for their unwavering support in helping students, families, and schools thrive. For ideas on how to show appreciation, [check out these resources](#) cultivated from principals in the field.



[Click here to view the Winter breakout session offerings!](#)



[Click here to view the Multilingual breakout session offerings!](#)

COSA Partner Programs Powering Student Success

COSA is partially supported by Partners that provide many important goods and services for education. The Collaborative Corner will feature partner highlights and resources in each monthly communication.

JOIN EDLEADER FOR DATA PRIVACY WEBINAR FEBRUARY 10

The Consortium for School Networking (CoSN), in partnership with COSA, is honored to support the work of current and aspiring superintendents and district leadership teams in leading all aspects of digital learning transformations.

The upcoming **February 10, 2025 at 2pm PST** edLeader Panel broadcast focuses on the topic of Data Privacy: A Critical Multi-Stakeholder School District Priority. Stephen Harrell, Superintendent, Deer Park Independent School District, TX, Dr. Aaron Spence, Superintendent, Loudoun County Public Schools, VA and Dr. Calvin J. Watts, Superintendent, Gwinnett County Public Schools, GA, share the strategies their districts implement to assure that data privacy is successfully put into practice across all facets of their school district operations. Linnette Attai, Project Director for CoSN's Student Data Privacy Initiative and Trusted Learning Environment Program, joins the superintendents on the February 10, 2025, edLeader Panel broadcast. [Learn more about the upcoming broadcast and access the free registration link](#)



PACE DAY REGISTRATION NOW OPEN

We are looking forward to seeing you at the Sunriver Resort this year! We have a full schedule of education and networking opportunities, including workshops on Cybersecurity, Special Education, Risk Management, Sex Abuse Prevention and more! Our keynote speaker, Detective (ret.) Mike Johnson, will take an in depth look at child sex offenders: who they are, how they think and how school staff can identify them.

We will be hosting a reception again this year 5 - 7 pm April 9 for all attendees, exhibitors and staff. Network with your colleagues, counterparts, sponsors and PACE staff with free appetizers and a cash bar.

PACE Day Reception: 5:00 pm - 7:00 pm on April 9

PACE Day breakfast: 7:00 am- 8:00 am on April 10

PACE Day Conference: 8:00 am - 2:30 pm on April 10*

*lunch will be provided

Location: Sunriver Resort

Cost: no cost to members

[Register here!](#)

