



# New Superintendent Academy

## 2024-2025

### YEAR 1

## Year 1 Activities

### Monthly mentor sessions (via Zoom) from 8am-9:15am:

- July 12
- Aug. 16
- Sept. 13
- Nov. 8
- Dec. 13
- Jan. 17
- Mar. 14
- May 16
- June 13

### Extended Sessions Offered in Person:

- October 16th via Zoom 1-3:30pm
- February 10th at the Salem Convention Center, Winter Conference, *time TBD*
- April 9-10, 2-5pm  
*\*offered in conjunction with PACE day*

**Objective:** To provide early career Oregon Superintendents with an opportunity to create a collaborative learning network with experienced superintendents and leaders in partner organizations across the state. New Superintendent Academy sessions will focus on building key leadership skills, knowledge, and practical strategies to help improve their individual school districts. The New Superintendent Academy combines monthly virtual sessions with additional face-to-face opportunities in conjunction with some of COSA's conferences (see dates below). A complimentary registration is provided to each Academy participant for the Oregon Law Conference (December 4-6, 2024).

**Mentorship Support:** Each Academy participant is paired with a skilled superintendent mentor. Every attempt is made to maximize the pairing of the new superintendent and the mentor. The facilitators of the Academy have decades of superintendent experience and are available for support throughout the year. In addition, every executive leader and expert that presents during the Academy sessions agrees to be called as needed by the new superintendent participants.

**Cost:** \$1,295

This price is for the year-long academy and includes registration to the Law Conference. Full scholarships are available for superintendents who are leaders of color, members of the LGBTQ community, or are bilingual. Participants must have "active" status as a COSA member.

**Registration:** Please contact Sera Lockwood at [sera@cosa.k12.or.us](mailto:sera@cosa.k12.or.us) or at 503-581-3141.

**Questions:** Please contact Krista Parent, COSA Executive Director at [krista@cosa.k12.or.us](mailto:krista@cosa.k12.or.us) or 541-954-4239