



UPCOMING EVENTS



Zone Meetings
March - May
5 Locations



Leadership Institute
Program starts
July 22 | Bend



School Finance Academy
Program starts
July 22 | Bend



Annual Summer Conference
July 23-25 | Bend



COLLABORATIVE PARTNER

PREMIER PARTNERS



ELITE PARTNERS



COSA PROFESSIONAL LEARNING



COALITION OF OREGON SCHOOL ADMINISTRATORS

707 13th Street SE, Suite 100
Salem, Oregon 97301-4035
www.cosa.k12.or.us
(503) 581-3141

February 2025

11-12 2025 Winter Conference Salem Convention Center of Oregon
13 Manifestation Determinations as a Tool for Support Webinar (part 1)..... (virtual)
20 Manifestation Determinations as a Tool for Support Webinar (part 2)..... (virtual)
27 Manifestation Determinations as a Tool for Support Webinar (part 3)..... (virtual)
26-28 2025 Multilingual & English Learner Conference Graduate Hotel, Eugene

April 2025

8 Addressing Informal Removals Webinar (part 1) (virtual)
15 Addressing Informal Removals Webinar (part 2) (virtual)
17-18 2025 Oregon Small Schools Conference Salishan Coastal Lodge
29 Addressing Informal Removals Webinar (part 3) (virtual)

June 2025

16-18 Annual Seaside Conference Seaside Civic & Convention Center

COSA Leadership

Krista Parent Executive Director
Morgan Allen Deputy Executive Director of Policy & Advocacy
Parasa Chanramy Senior Director of Policy and Advocacy
Carmen Gelman Senior Director of Professional Learning
Raeshelle Meyer Director of Professional Learning
Chris Parra Director of Leadership & Licensure
Cate Study Chief of Staff
Candace Pelt Director

COSA-UO LEADERSHIP, LICENSURE AND DEGREE PROGRAMS

- PRINCIPAL
- PROFESSIONAL
- EDUCATION SPECIALIST
- DOCTORATE

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COSA offers professional learning opportunities for Oregon school leaders that are unmatched and unavailable anywhere else. Not yet a COSA member? Join now and start taking advantage of exclusive benefits that help you to enhance and ensure your success as an educational leader.

Winter Conference

OASBO/OACOA/OASE

February 11-12, 2025



CONFERENCE SCHEDULE

Tuesday, February 11, 2025

8:00 - 9:00 Registration
8:00 - 4:00 Exhibits Open
9:00 - 11:30 1st General Session
11:30 - 12:45 Lunch / COSA Awards
1:00 - 2:00 Breakout Sessions: Round I
2:00 - 2:15 Break / Visit Exhibitors
2:15 - 3:15 Breakout Sessions: Round II
3:45 - 5:15 Off-the-record Meeting
5:15 - 6:15 Reception

Wednesday, February 12, 2025

7:45 - 8:30 Breakfast
8:00 - 2:30 Exhibits Open
8:30 - 9:30 2nd General Session
9:30 - 9:45 Break / Visit Exhibitors
9:45 - 10:45 Breakout Sessions: Round III
10:45 - 11:00 Break / Visit Exhibitors
11:00 - 12:00 Breakout Sessions: Round IV
12:00 - 1:00 Lunch
1:15 - 2:15 Breakout Sessions: Round V
2:15 - 2:30 Break / Visit Exhibitors
2:30 - 3:30 Breakout Sessions: Round VI
3:30 Adjourn Conference

Discover the OASBO Event App

For access to Speakers, Materials, Exhibitors and more! Customize your schedule and access materials easily.

The conference resources, handouts, and workshop descriptions are located on the event platform.

- Navigate to the website on a computer or mobile device.
- Sign in using your existing login or follow the instructions in the invitation email from no-reply@mg.map-dynamics.com.
- Your email is your username.
- Tip: On mobile devices, save the web page to your home screen which makes it behave like an app.

Need help:

- Visit our registration desk for support.

Use this app if you registered through OASBO.



Discover the COSA Event App

For access to Speakers, Materials, Exhibitors and more! Customize your schedule and access materials easily.

Computers:

- Type into your browser www.tripbuildermedia.com/apps/cosa it will take you to the web version of the app.

To log in:

- Click the 'Reset Password' link on the login screen.
- Enter in your email address in which you have registered for the event.
- Check your email that contains the link to set your password.
- Enter password of your choice.
- Go back to the app login screen, enter your username (your email address), and enter your password.

Need help:

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TUESDAY, FEBRUARY 11, 2025

1:00 - 2:00 | Breakout Sessions: Round I

- Keeping Your Eye on the Prize..... Croisan Creek A
- Integrated Guidance 101..... Croisan Creek B
- Sexual Conduct Investigations: Perspective from Three Oregon Agencies..... Santiam 1
- Local Budget Law..... Santiam 2
- Small Districts Big Bonds!..... Santiam 3
- Demystifying School Finance: The Power of Plain Language for Clear Communication..... Santiam 4
- Public Meeting Laws and the New Grievance Process..... Santiam 5
- PERS: Back to Basics..... Santiam 6

2:15 - 3:15 | Breakout Sessions: Round II

- The Missing Link: Implementing Transformative SEL with Fidelity..... Croisan Creek A
- Oregon Strong: Building Unity and Advancing Public Education..... Croisan Creek B
- Integrated Plan and Budget Workshop: Collaborative Planning with ODE Support..... Santiam 1
- Projecting General Fund Revenue..... Santiam 2
- Fostering Engaging Learning Environments: State Guidance on Restricting Cell Phones in Schools..... Santiam 3
- Reporting Financial Information to Your School Board..... Santiam 4
- Budgeting for Special Education Costs..... Santiam 5
- Pension Bonds: What's Next..... Santiam 6

WEDNESDAY, FEBRUARY 12, 2025

9:45 - 10:45 | Breakout Sessions: Round III

- Liability Game Show Presented by PACE..... Croisan Creek A
- Leadership Matters..... Croisan Creek B
- Superintendent Contracts: What You Need To Know..... Santiam 1
- Strategic Solutions: Maximizing Employee Benefits on a Budget..... Santiam 2
- Navigating Challenges: Collaborative Solutions for Common Issues in Mid-Size School Districts..... Santiam 3
- A Communication Plan for a Successful Budget Development Process..... Santiam 4
- Cash Flow Management..... Santiam 5
- Budgeting During Uncertain Times..... Santiam 6

11:00 - 12:00 | Breakout Sessions: Round IV

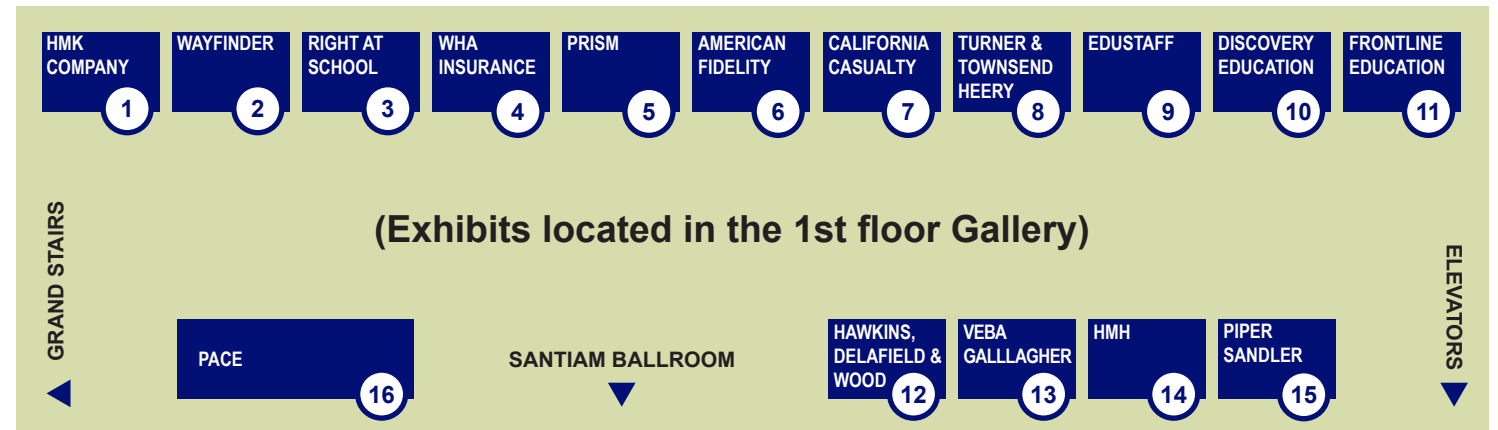
- Financial Health Best Practices..... Croisan Creek A
- Schools as Civic Spaces: Building Bridges in a Divided World..... Croisan Creek B
- The Essential Toolkit: Responding to Discrimination Complaints..... Santiam 1
- Dollars and Sense: Teaming Up for Financial Success..... Santiam 2
- Superintendent Evaluation: A Tool for Collaboration and Support..... Santiam 3
- Using AI to Assist with Budget Development..... Santiam 4
- Aligning the Budget to Organizational Priorities..... Santiam 5
- Bargaining Basics: Building a Strong Foundation for Negotiations..... Santiam 6

1:15 - 2:15 | Breakout Sessions: Round V

- Top 10 Superintendent Strategies for a Healthy District Finance System..... Croisan Creek A
- Overview of the Budget Process in School ERP Pro..... Croisan Creek B
- Campus Chronicles: A Journey Through Funding our School Facilities..... Santiam 1
- Projecting Expenditures..... Santiam 2
- Implementing Oregon's Newest Diploma Requirements (SB 3)..... Santiam 3
- Managing Financial Risk..... Santiam 4
- Medicaid: Maximize Educational Development Integrating Care And Innovation Daily..... Santiam 5
- Bargaining Basics Beyond: Preparing for Successful Bargaining..... Santiam 6

2:30 - 3:30 | Breakout Sessions: Round VI

- Strategic Planning: From Vision to Execution with Our Communities..... Croisan Creek A
- Tips and Tricks Using School ERP Pro Budgeting..... Croisan Creek B
- Integrated Plan and Budget Workshop: Collaborative Planning with ODE Support..... Santiam 1
- Budgeting for All Other Funds: Special Revenue, Capital Projects, Debt Service Payments, and More..... Santiam 2
- Transforming Leadership Efficiency: COSABot.Ai Unveiled..... Santiam 3
- Developing Educator Systems of Support and Equitable Pathways Across Oregon..... Santiam 4
- Mentorship Programs and the Impact on Budgets..... Santiam 5
- Bargaining in Focus: Hot Topics and Emerging Trends..... Santiam 6



- American Fidelityamericanfidelity.com
- California Casualty.....www.calcas.com
- Discovery Education.....www.discoveryeducation.com
- EDUStaff LLC.....www.edustaff.org
- Frontline Education.....www.frontlineeducation.com
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- Wayfinder.....www.withwayfinder.com
- WHA Insurance.....www.whainsurance.com

EXHIBITORS

FACILITY FLOOR PLANS

