

**COSA LEADS: LEADERSHIP, LICENSURE & DEGREE PROGRAMS**



COSA's mission is to develop and support school leaders. Together with our academic partner, the University of Oregon, we are committed to delivering a program with the highest and most rigorous standards of admission and completion.

**COSA-UO DEGREES & LICENSURE:**

- Principal License
- Principal + Master's (MEd) in Educational Leadership
- Professional Administrator License (ProAL)
- Education Specialist degree + ProAL
- Doctor of Education (DEd) in Educational Leadership



**OUR PROGRAMS PROVIDE:**

- **CONVENIENCE:** Most coursework is offered online via a delivery system that fosters collaboration and allows students to access materials at any time. Our courses are the framework for a collaborative community of learners.
- **SUPPORT:** Staff at COSA-UO are dedicated to helping candidates succeed in all aspects of the program.
- **EXCELLENCE:** The COSA-UO program is based on national standards that emphasize instructional leadership and cultural competence. Instructors are working professionals with years in the Oregon school system.

**FIND OUT MORE:**

**Trina Hmura**  
Academic Program  
Coordinator  
trina@cosa.k12.or.us  
1 (503) 480-7214

**APPLY NOW!** <https://education.uoregon.edu/edld/apply>



**COALITION OF OREGON  
SCHOOL ADMINISTRATORS**

707 13th Street SE, Suite 100  
Salem, Oregon 97301-4035  
[www.cosa.k12.or.us](http://www.cosa.k12.or.us)  
(503) 581-3141

**COSA-UO LEADERSHIP, LICENSURE  
AND DEGREE PROGRAMS**

- **PRINCIPAL**
- **PROFESSIONAL**
- **EDUCATION SPECIALIST**
- **DOCTORATE**

Trina Hmura • (503) 480-7214  
[trina@cosa.k12.or.us](mailto:trina@cosa.k12.or.us)

Chris Parra • (541) 337-4693  
[chris@cosa.k12.or.us](mailto:chris@cosa.k12.or.us)

**COSA PROFESSIONAL LEARNING**

**March 2025**

13 ..... When the Heat is On Webinar (part 1)..... Virtual

**April 2025**

3 ..... When the Heat is On Webinar (part 2)..... Virtual  
 8 ..... Addressing Informal Removals Webinar (part 1) .....(virtual)  
 • Informal Removals Definitions, Legal Parameters & Requirements  
 15 ..... Addressing Informal Removals Webinar (part 2) .....(virtual)  
 • Preventing Informal Removals  
 17-18 ..... 2025 Oregon Small Schools Conference..... Salishan Coastal Lodge  
 24 ..... When the Heat is On Webinar (part 3)..... Virtual  
 29 ..... Addressing Informal Removals Webinar (part 3) .....(virtual)  
 • State Resources, Best Practices, Data Collection and Monitoring

**May 2025**

2 ..... Oregon Children & Youth Behavioral Health Summit ..... Graduate Eugene

**June 2025**

16-18 ..... Annual Seaside Conference..... Seaside Civic & Convention Center

**COSA Leadership**

Krista Parent..... Executive Director  
 Morgan Allen..... Deputy Executive Director of Policy & Advocacy  
 Parasa Chanramy ..... Senior Director of Policy and Advocacy  
 Carmen Gelman..... Senior Director of Professional Learning  
 Raeshelle Meyer ..... Director of Professional Learning  
 Chris Parra ..... Director of Leadership & Licensure  
 Cate Study..... Chief of Staff  
 Candace Pelt ..... Director

COSA offers professional learning opportunities for Oregon school leaders that are unmatched and unavailable anywhere else. Not yet a COSA member? Join now and start taking advantage of exclusive benefits that help you to enhance and ensure your success as an educational leader.



**Celebrating Language, Embracing Opportunity**

**COSA Multilingual & English Learners Conference**

**February 26–28, 2025**



**CONFERENCE SCHEDULE**

**Wednesday, February 26, 2025**

1:00 - 4:00 ..... Pre-Conference Sessions:

- How to Foster Spanish-English Bilingual Students' Metalinguistic Awareness .....Hellman Room
- Creating Conditions for Linguistic Equity..... O'Neill Room
- Revitalizing Tribal Languages: Building Collaborative and Sustainable Educational Partnerships..... Wilder Room
- Strength in Preparation: Communication and Engagement to Navigate Tensions and Advance Multilingual Learning ..... Williams Room

**Thursday, February 27, 2025**

7:00 - 8:00 ..... Registration / Continental Breakfast .....Lobby  
 8:00 - 8:20 ..... Welcome / Opening Remarks..... Playwright's Hall  
 8:20 - 9:20 ..... 1st General Session / Keynote ..... Playwright's Hall  
 9:20 - 9:40 ..... Break / Visit Exhibitors  
 9:40 - 10:40 ..... Breakout Sessions: Round I  
 10:40 - 11:00.... Break / Visit Exhibitors  
 11:00 - 12:00.... Breakout Sessions: Round II  
 12:00 - 1:00 ..... Lunch / Visit Exhibitors ..... Lobby  
 1:00 - 2:00 ..... Breakout Sessions: Round III  
 2:00 - 2:20 ..... Break / Visit Exhibitors  
 2:20 - 3:05 ..... 2nd General Session / Keynote .....Playwright's Hall  
 3:05 - 3:20 ..... Break / Visit Exhibitors  
 3:20 - 4:45 ..... Breakout Session IV .....Playwright's Hall  
 • AI: Practical Hands-On Tools  
 4:45 - 5:45 ..... Reception

**Friday, February 28, 2025**

7:00 - 8:00 ..... Registration / Continental Breakfast ..... Lobby  
 8:00 - 8:10 ..... Welcome / Opening Remarks.....Playwright's Hall  
 8:10 - 9:20 ..... 3rd General Session.....Playwright's Hall  
 9:20 - 9:40 ..... Break / Visit Exhibitors  
 9:40 - 10:40 .... Breakout Sessions: Round V  
 10:40 - 11:00 ... Break / Visit Exhibitors  
 11:00 - 12:00 ... Breakout Sessions: Round VI  
 12:00 ..... Adjourn Conference

**Discover the COSA Event App**

For access to Speakers, Materials, Exhibitors and more!  
Customize your schedule and access materials easily.

**Computers:**

- Type into your browser [www.tripbuildermedia.com/apps/cosa](http://www.tripbuildermedia.com/apps/cosa) it will take you to the web version of the app.

**To log in:**

- Click the 'Reset Password' link on the login screen.
- Enter your email address with which you registered for the conference.
- Check your email that contains the link to set your password.
- Enter password of your choice.
- Go back to the app login screen, enter your username (your email address), and enter your password.

**Need help:**

- Visit our registration desk for support.



**THURSDAY, FEBRUARY 27, 2025**

**9:40 - 10:40 | Breakout Sessions: Round I**

- Embracing Opportunities: Supporting English Learners with Autism and Celebrating Language in the Classroom ..... Bloch Room
- Supporting Educational Interpreters and Translators in Oregon Schools..... Hellman Room
- ESD Support for Small and Rural Districts through the EL Outcomes Program ..... Joplin/Seeger Room
- Previewing Oregon's New English Learner District Plan Template: Aligning Strategy for Multilingual Success.....O'Neill Room
- Explore Innovative Approaches to Equitable Educator Licensure Pathways through Multiple Measures Assessments..... Sousa Room
- Navigating Enduring Tensions in Integrated ELD: Lessons from District Leaders ..... Wilder Room
- Successful Parent-Teacher Conferences for Linguistically Diverse Families ..... Williams Room

**11:00 - 12:00 | Breakout Sessions: Round II**

- Who's at the table? The Power of Accessibility in K-12 Communications ..... Bloch Room
- Así se Dice (That's How You Say It): Strengthening Cross-Language Connections in the Dual Language Classroom ..... Hellman Room
- Why Indigenous Language Revitalization is Important: How Can Schools Support and Incorporate ..... O'Neill Room
- Unleashing the Power of Collective Efficacy: Leveraging Staff Expertise to Support Multilingual Learners ..... Sousa Room
- High-Impact Strategies for Multilingual Learners..... Wilder Room
- The Immigrant Refugee Student Success Plan..... Williams Room

**1:00 - 2:00 | Breakout Sessions: Round III**

- Interactive Visuals for Academic Language Development ..... Bloch Room
- Oregon has a Multilingual Learner Strategic Plan, Now What? ..... Hellman Room
- Collaborative Approach to Increase Deep Critical Thinking with Students of All Language and Academic Proficiencies ..... O'Neill Room
- Classroom Observation to Inform District Evaluation of DL and ML Programming ..... Sousa Room
- Empowering Multilingual Learners Through Agency ..... Wilder Room
- Hillsboro High School: Leading the Way in High School Dual Language Excellence ..... Williams Room

**3:20 - 4:45 | Breakout Session: Round IV**

- AI: Practical Hands-On Tools with Amanda Bickerstaff..... Playwright's Hall

**FRIDAY, FEBRUARY 28, 2025**

**9:40 - 10:40 | Breakout Sessions: Round V**

- Post-COVID Multilingual Family Engagement: Rebuilding Community Engagement After Years of One-Way Communication..... Bloch Room
- The 2025 Session and Legislative Advocacy 101 ..... Hellman Room
- Routine and Ritual for Student Engagement in the Bilingual Classroom ..... O'Neill Room
- Celebrating Language: Lines of Communication Across Content Areas ..... Sousa Room
- From Cultural Roots to Cultural Identity ..... Wilder Room
- Investing in your Educator Preparation, Success, and Retention in Oregon: How The 2024 Oregon Educator Equity Report Dances with the Multilingual Strategic Plan..... Williams Room

**11:00 - 12:00 | Breakout Sessions: Round VI**

- Empowering Language Architects: Accelerating Language Acquisition and Student Engagement in AVID Emerge Classrooms .... Bloch Room
- Unlocking Equity for Multilingual Learners Through Student-Centered Vocabulary Instruction ..... Hellman Room
- Harness the Power of Connection as Universal Design!..... O'Neill Room
- Transforming Leadership Efficiency: COSABot.Ai Unveiled..... Sousa Room
- Ensuring Educational Equity: Civil Rights and Intersectional Identities..... Wilder Room
- Supporting the Needs of Secondary Newcomer Students ..... Williams Room



- AVID ..... [www.avid.org](http://www.avid.org)
- Benchmark Education ..... [www.benchmarkeducation.com](http://www.benchmarkeducation.com)
- Carnegie Learning ..... [www.carnegielearning.com](http://www.carnegielearning.com)
- Curriculum Associates/iReady..... [www.curriculumassociates.com](http://www.curriculumassociates.com)
- Education Northwest..... [educationnorthwest.org](http://educationnorthwest.org)
- Educator Advancement Council (EAC) ..... [eac.ode.state.or.us](http://eac.ode.state.or.us)
- Ellevation Education ..... [Ellevationeducation.com](http://Ellevationeducation.com)
- EPS Learning ..... [www.epslearning.com](http://www.epslearning.com)
- Flashlight ..... [flashlight360.com](http://flashlight360.com)
- Imagine Learning..... [www.imaginelearning.com](http://www.imaginelearning.com)
- IXL Learning..... [www.ixl.com](http://www.ixl.com)
- National Geographic Learning/Cengage ..... [www.NGL.Cengage.com](http://www.NGL.Cengage.com)
- Oregon State University ..... [education.oregonstate.edu](http://education.oregonstate.edu)
- Portland State University..... [www.pdx.edu/education](http://www.pdx.edu/education)
- Renaissance ..... [www.renaissance.com](http://www.renaissance.com)
- Subject ..... [subject.com](http://subject.com)
- Vista Higher Learning ..... [vistahigherlearning.com](http://vistahigherlearning.com)
- Wayfinder ..... [www.withwayfinder.com](http://www.withwayfinder.com)

**EXHIBITORS**

