Disability Disclosure Rubric

	1	2	3	4	5
Disclosing Disability Practicing the skill- Organizing Students for cognitively complex tasks, deepening knowledge	Unknowledgeable **No knowledge of** disability & how it may pose a challenge in the workplace **No knowledge of** how to articulate what, when, & how to disclose **No knowledge of** how to articulate any benefits & consequences of disclosure	Unsatisfactory **With coaching**, able to demonstrate knowledge of disability & how it may pose a challenge in the workplace **No script developed**; unable to articulate what, when, & how to disclose **No notes**; unable to articulate any benefits & consequences of disclosure	Emerging **Using a script**, able to demonstrate knowledge of disability & how it may pose a challenge in the workplace **Using a script**, able to articulate what, when, & how to disclose **Using notes**, able to articulate at least one benefit & consequences of disclosure	Meets **Independently** able to demonstrate knowledge of disability & how it may pose a challenge in the workplace **Independently** able to articulate what, when, & how to disclose **Independently** able to articulate several benefits & consequences of disclosure	Expert **I can teach others** knowledge of their disability & how it may pose a challenge in the workplace **I can teach others** how to articulate what, when, & how to disclose **I can teach others** how to articulate several benefits & consequences of disclosure