

Disability Disclosure Rubric

	1	2	3	4	5
<p>Disclosing Disability</p> <p>Practicing the skill- Organizing Students for cognitively complex tasks, deepening knowledge</p>	<p>Unknowledgeable</p> <p>No knowledge of disability & how it may pose a challenge in the workplace</p> <p>No knowledge of how to articulate what, when, & how to disclose</p> <p>No knowledge of how to articulate any benefits & consequences of disclosure</p>	<p>Unsatisfactory</p> <p>With coaching, able to demonstrate knowledge of disability & how it may pose a challenge in the workplace</p> <p>No script developed; unable to articulate what, when, & how to disclose</p> <p>No notes; unable to articulate any benefits & consequences of disclosure</p>	<p>Emerging</p> <p>Using a script, able to demonstrate knowledge of disability & how it may pose a challenge in the workplace</p> <p>Using a script, able to articulate what, when, & how to disclose</p> <p>Using notes, able to articulate at least one benefit & consequences of disclosure</p>	<p>Meets</p> <p>Independently able to demonstrate knowledge of disability & how it may pose a challenge in the workplace</p> <p>Independently able to articulate what, when, & how to disclose</p> <p>Independently able to articulate several benefits & consequences of disclosure</p>	<p>Expert</p> <p>I can teach others knowledge of their disability & how it may pose a challenge in the workplace</p> <p>I can teach others how to articulate what, when, & how to disclose</p> <p>I can teach others how to articulate several benefits & consequences of disclosure</p>

Your Script:

I have something I want to say. I'm a visual learner, I usually learn best by seeing and doing. I'm also a bit slow to catch on to certain tasks, so it may take more time for me to get used to those new tasks. I do make up for this by being a hard and independent worker though, and I'd really appreciate some extra training during work. It's important to me to be a good employee, and I'll work really hard.

- * *Learn best by seeing and doing*
- * *Slow to catch on to certain tasks*
- * *A hard and independent worker*
- * *I'd really appreciate some extra training*
- * *It's important to me to be a good employee*

If you were going to disclose, when would you do it?

What might be at least one benefit and one consequence of disclosing?

Benefit:

Consequence: