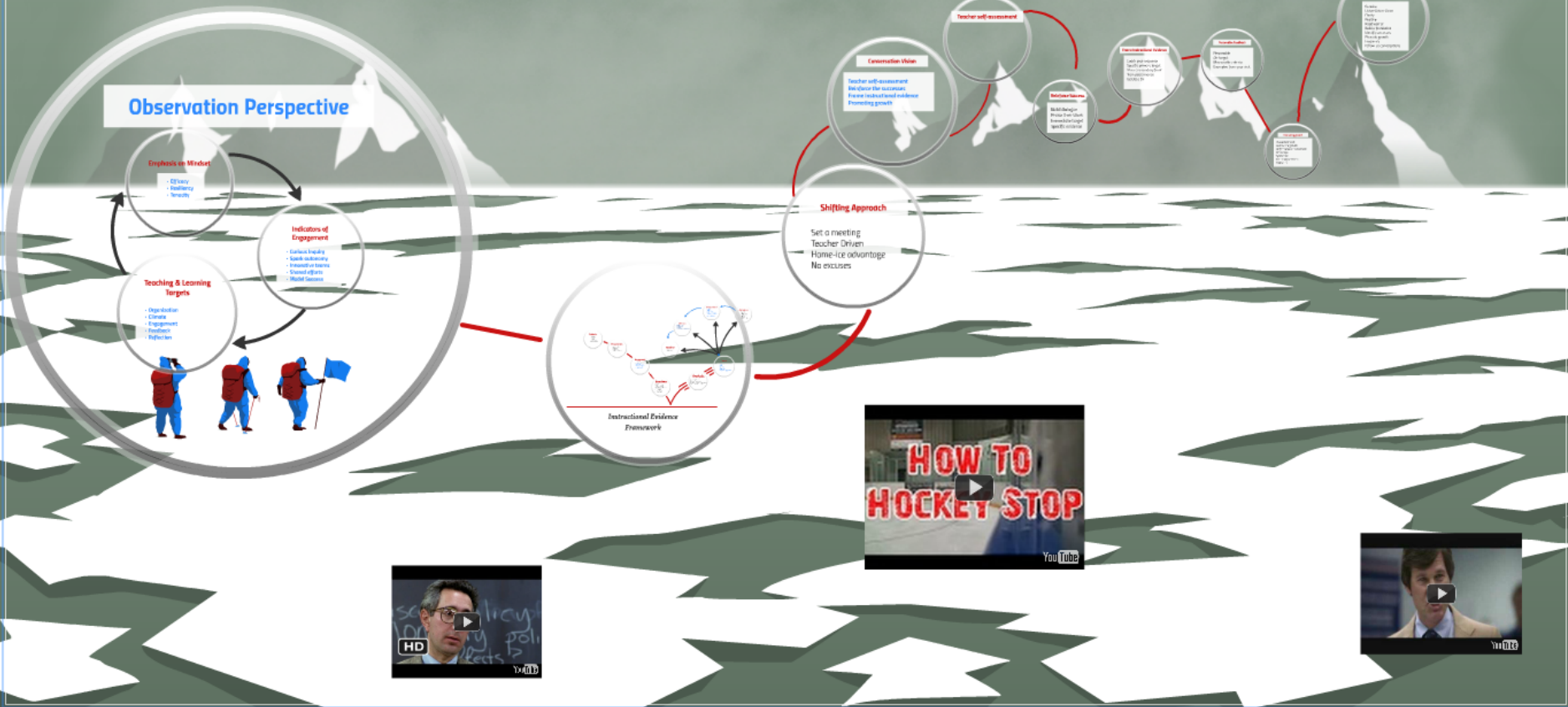




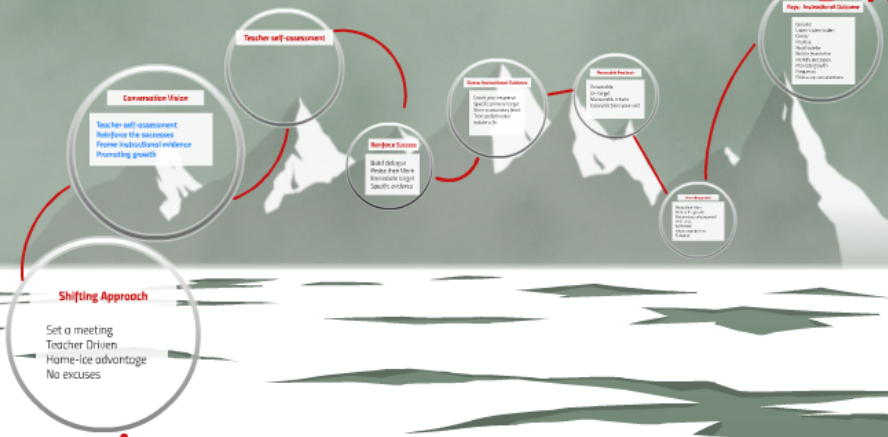
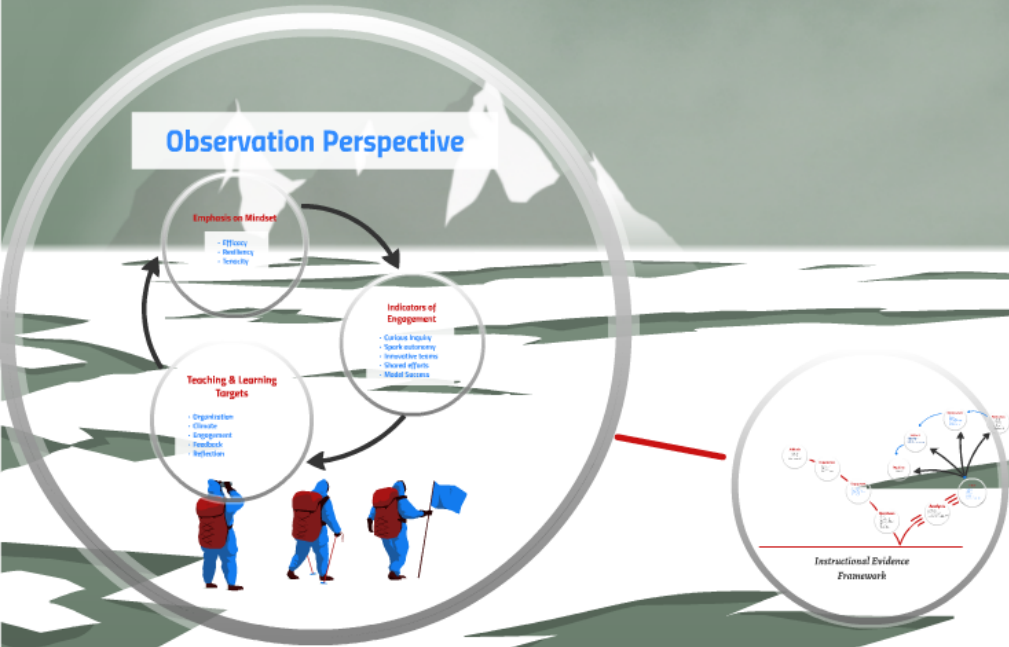
TURF CHANGE

An Instructional Coaching Approach



TURF CHANGE

An Instructional Coaching Approach



Observation Perspective

Emphasis on Mindset

- Efficacy
- Resiliency
- Tenacity

Indicators of Engagement

- Curious Inquiry
- Spark autonomy
- Innovative teams
- Shared efforts
- Model Success

Teaching & Learning Targets

- Organization
- Climate
- Engagement
- Feedback
- Reflection



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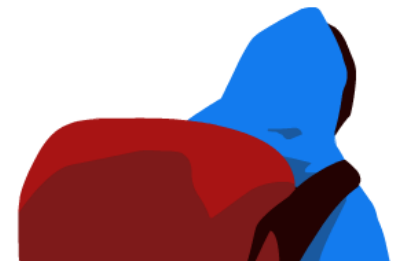
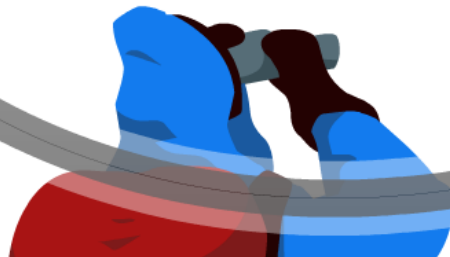
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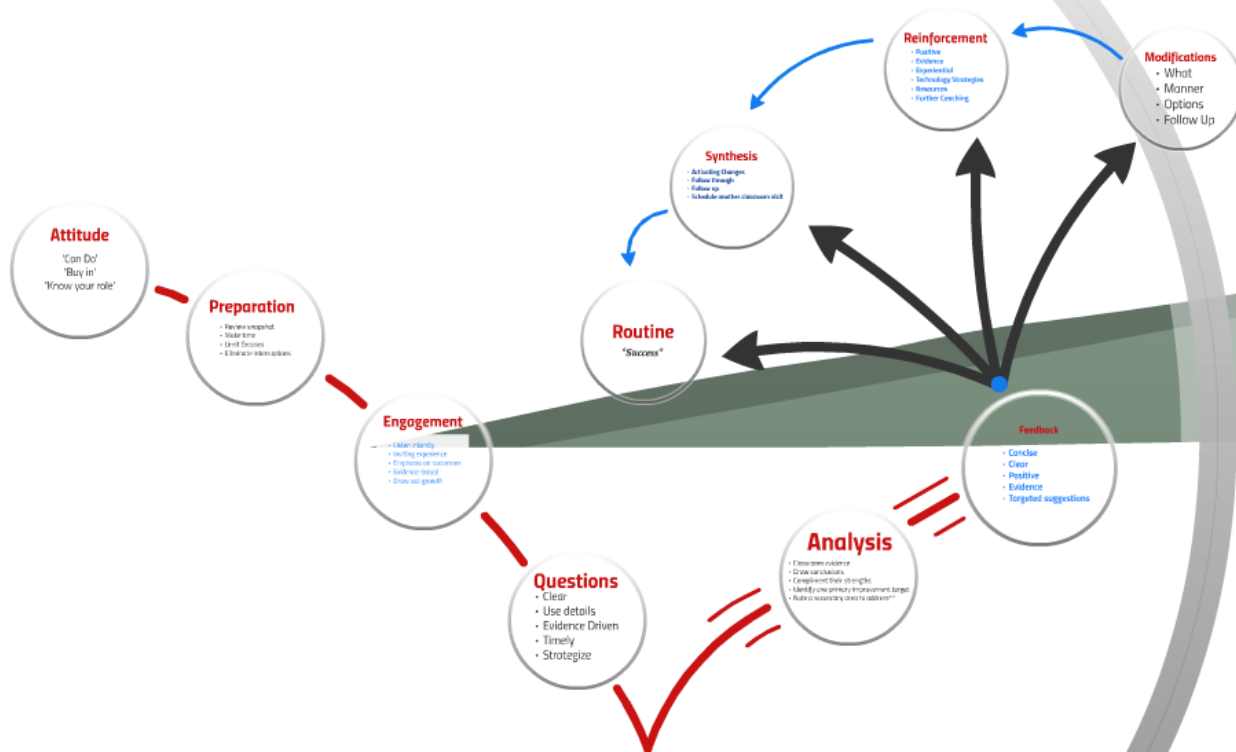
Indicators of Engagement

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- **Innovative teams**
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- **Model Success**

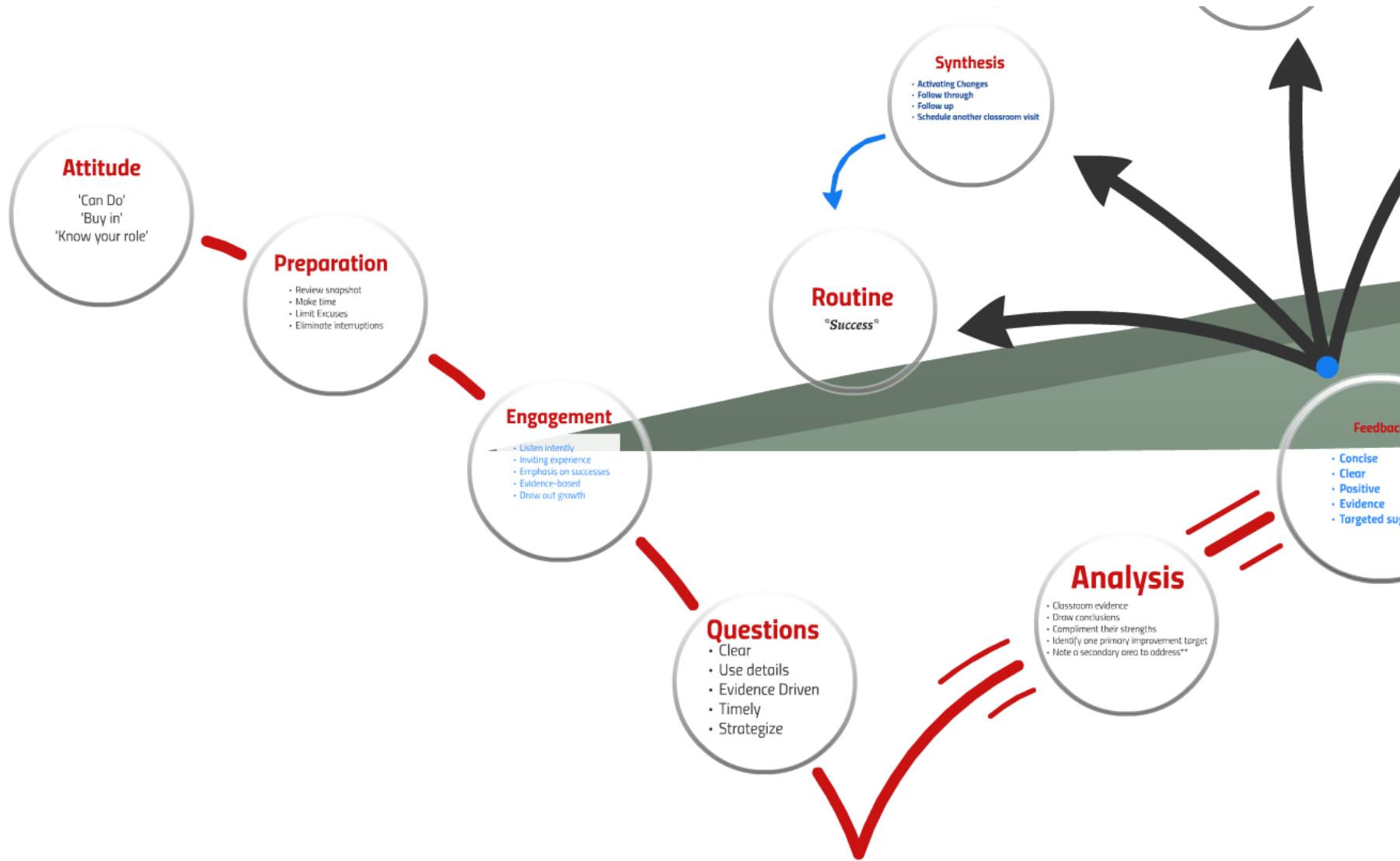
Teaching & Learning Targets

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**Instructional Evidence
 Framework**



Instructional Evidence Framework

Attitude

'Can Do'

'Buy in'

'Know your role'



Preparation

- Review snapshot
- Make time
- Limit Excuses
- Eliminate interruptions

Engagement

- Listen intently
- Inviting experience
- Emphasis on successes
- Evidence-based
- Draw out growth

Questions

- Clear
- Use details
- Evidence Driven
- Timely
- Strategize

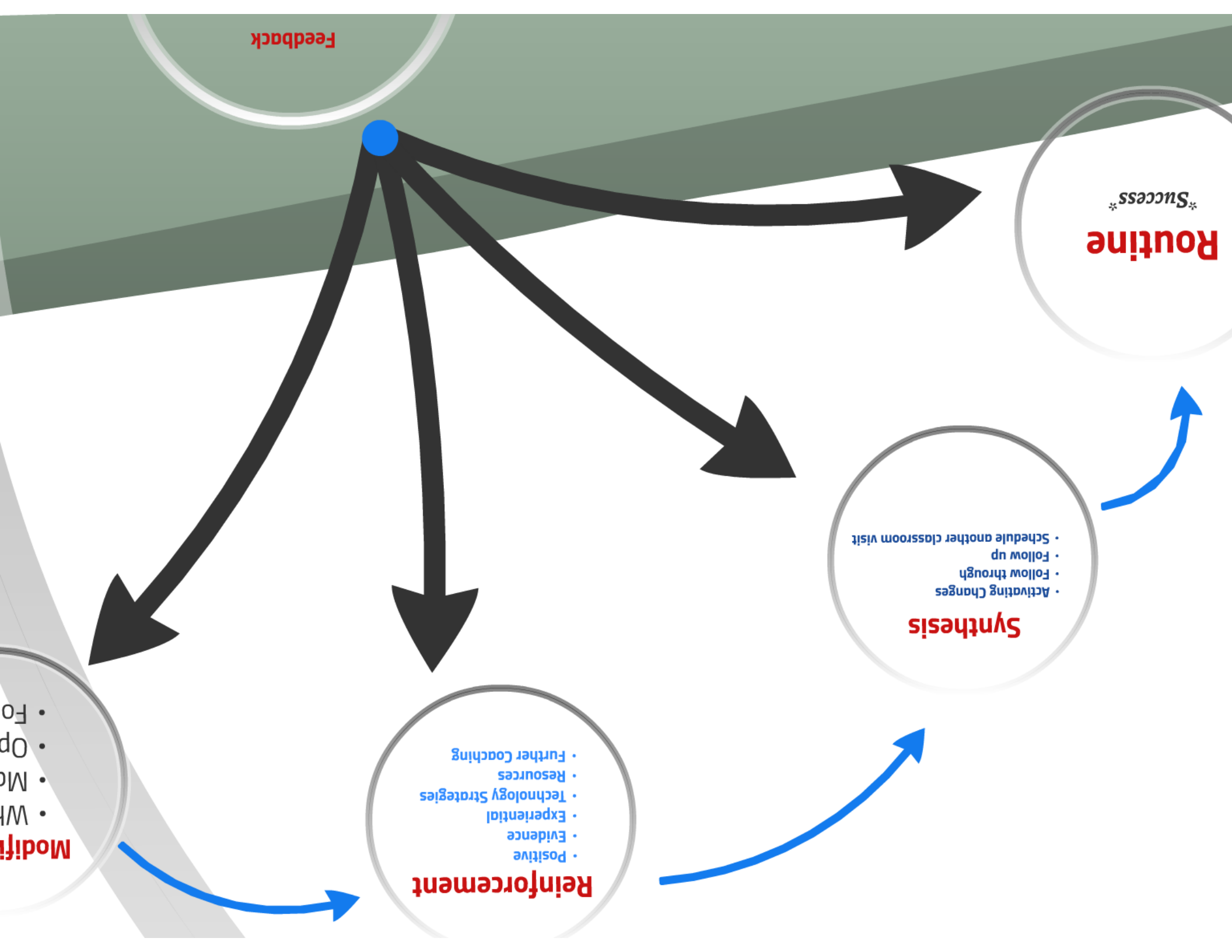
Analysis

- Classroom evidence
- Draw conclusions
- Compliment their strengths
- Identify one primary improvement target
- Note a secondary area to address**



Feedback

- **Concise**
- **Clear**
- **Positive**
- **Evidence**
- **Targeted suggestions**



Routine
Success

- Activating Changes
- Follow through
- Follow up
- Schedule another classroom visit

Synthesis

- Positive Evidence
- Experiential Technology Strategies
- Resources
- Further Coaching

Reinforcement

Feedback

- WH
- M
- Op
- Fo

Modifi

Modifications

- What
- Manner
- Options
- Follow Up



Reinforcement

- Positive
- Evidence
- Experiential
- Technology Strategies
- Resources
- Further Coaching

Synthesis

- **Activating Changes**
- **Follow through**
- **Follow up**
- **Schedule another classroom visit**



Routine

Success



Shifting Approach

Set a meeting
Teacher Driven
Home-ice advantage
No excuses

Conversation Vision

Teacher self-assessment
Reinforce the successes
Frame instructional evidence
Promoting growth



Teacher self-assessment

Reinforce Success

Build dialogue
Praise their Work
Immediate target
Specific evidence

Frame Instructional Evidence

Coach your response
Specific primary target
Stem a secondary front
Train performance
Isolate a fix

Personable Feedback

Personable
On-target
Measurable criteria
Examples from your visit



Promoting growth

Praise their Work
Narrow the growth
Performance enhancement
Next steps
Synthesize
Future expectations
Follow up

Coaching APP

Keys: Instructional Outcome

Genuine
Listen-Listen-Listen
Clarity
Positive
Road warrior
Build a foundation
Identify successes
Promote growth
Frequency
Follow-up conversations